FARMERS ELECTRIC COOPERATIVE

**NOTIFICATION TO EXEMPT (FROM MEDICAL STANDARDS) INTRASTATE CDL HOLDER EMPLOYEES**

* All exempt employees required to drive a CMV vehicle are required to have or obtain and maintain a Texas Class A Intrastate Commercial Driver’s license, Category 4, and certify to same on the Texas Commercial Drivers License Self-Certification Affidavit (form CDL-7), which requires a notarized Qualifications of Intrastate Driver Certification and Exemption (form CDL-5); both which are filed with the State of Texas.
* If you decide to self-certify to a different class other then what is listed above, you must inform HR, Risk Management, and your supervisors of this change immediately.
* Article 20 of the Union Contract states, “Employees are required to have a valid license for the operation of a Cooperative vehicle as determined by law in the course of his or her employment with the Cooperative…Employees must be insurable under the Cooperative’s insurance policies. Employees who fail to meet the requirements of the Cooperative’s insurance policies will be terminated. If after termination, an employee can prove insurability under the Cooperative’s insurance policies within fifteen (15) working days, the employee shall be reinstated to his/her previous position without a loss of seniority but Cooperative shall not be obligated to pay the employee for lost wages.”
* Currently Policy 210 does not address exempt drivers. This policy is currently being revised and will be presented for acknowledgment at such time as it is adopted.

**ACKNOWLEDGEMENT AND UNDERSTANDING**

I have printed my name below and executed two originals of this form. One original will be placed in my file at the Coop. I understand I should keep the other original for my records.

**Driver/Employee Printed Name Date**

**Driver/Employee Signature Driver/Employee SS #**

**Witness by HR of Signature Date**